

21 April 2024

Dear Sebastiano Panichella :

It is a great pleasure to congratulate you on your elevation to the grade of IEEE Senior Member. Only 10% of IEEE's more than 450,000 members hold this grade, which requires extensive experience, and reflects professional maturity and documented achievements of significance.

As a token of appreciation, IEEE is pleased to offer you the enclosed opportunity, good for a new one-year membership in an IEEE Society. Along with that, you have four discount referral certificates you can pass along to invite other prospective members and notify them of your achievement.

If you wish, I would be delighted to write to your employer, notifying him or her of your elevation to this high grade of membership. To have this letter prepared and sent, please complete the online form at: <http://www.ieee.org/smnotify>.

Congratulations on this significant milestone and thank you for your contributions to the profession and to IEEE.

Sincerely,



Thomas M. Coughlin
2024 IEEE President and CEO

Encl.